



CEO'S & LEADERSHIP CONFERENCE

Leadership in Transition: Vision, Drive, Performance & Change Management

MAY 19TH - 22ND, 2024

VENUE | PUERTO RICO

2024 FOCUS: RESILIENCE AND SUSTAINABILITY; CONTRIBUTING TO ECOLOGICAL HARMONY



Theme Synopsis

CARILEC is pleased to announce the hosting of its flagship Chief Executive Officers' (CEOs') and Leadership Conference from May 19th to 22nd 2024. This year's CEOs' and Leadership Conference will be held under the theme, 'Leadership in Transition: Vision, Drive, Performance & Change Management'. The theme acknowledges that power sector industry leaders are expected to delicately balance the demands of keeping current utility operations flowing smoothly, while undertaking and establishing plans to navigate the ever-changing and versatile energy sector, facilitate and accelerate transition initiatives, all while effectuating strategies and advocating for changes and transformation within an organizational context, to better fulfil and enable the intended goals and strategic initiatives.

The theme explores the need for visionary and transformational leadership, in order to keep pace with the elements of power sector transitioning and changing work cultures. It places emphasis on the leading, growth and adaptability of staff to facilitate the required changes which come with innovation in the energy sector, as it pertains to technologies, policies, regulations, and expectations of a myriad of stakeholders. The theme will also address how new work trends affect the Caribbean Power Sector and the skills needed to lead and manage it. Leaders need to build a culture of creativity, innovation, and collaboration, leveraging technology to boost performance at the individual, group and corporate levels. They also need to foster accountability, drive optimal performance and ensure psychological safety, in the pursuit of operational excellence and attainment of strategic goals and objectives. The theme reflects the key dimensions that are required to achieve this balance.

The Conference will examine how leaders can manage change, sustain drive/momentum, and optimise performance, through the development and articulation of a clear and compelling vision. The event is targeted towards regional leaders and development partners, utility CEOs, utility senior managers, regulators, government officials, and senior managers of energy and electricity affiliated organizations. For further information contact our Marketing and Member Services Department at events@carilec.org.

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All interested persons are invited to submit abstracts of approximately 100 words with titles, for preliminary consideration, as presentations for CARILEC 2024 Chief Executive Officers and Leadership Conference and Articles for the [CARILEC CE Industry Journal](#).

Presentation Topics

Topics of interest to the CARILEC Conference audience must incorporate the theme of the conference and focus on sub-topics listed below:

Panel Discussion:

Leadership in Transition: Vision, Drive, Performance & Change Management'

Key Topics (with a focus on best practices, lessons learnt and successful models for replication in the region)

- 5 C's of change management: Communication, Consistency, Confidence, Commitment, Care & Concern
- Organizational and transformational change for energy transition
- Leadership tools for Diversity, Equity, and Inclusion (DEI)
- Cultivating excellent leadership and coaching techniques
- Leadership in New Work environments
- New Work Cultures: Freedom and flexibility for more creativity and accountability – Key drivers of performance?
- Performance Management and the Intergenerational Workforce
- Vision setting and Strategic Planning: The critical role of Leadership.
- Creating a Sense of Urgency and Building Alliances/Bridges to accelerate Energy Sector Transitioning.

Utility Case Studies: Presentations on experiences and practices which are relevant to the Region and the Conference theme.

Presenters Guidelines

1. All completed Abstract Submissions Forms must be submitted by **April 2nd, 2024**.
2. Selected presenters will be informed by **April 8th, 2024**.
3. Subsequent to notification, a full presentation must be submitted by **May 13th, 2024**, based on the selection committee's allotted time for your presentation:
 - Option 1** - Power Point slides, for an approximate 35–60-minute presentation/ working session (inclusive of 15 minutes Q & A)
 - Option 2** - Power Point slides, for an approximate 20 - 35 minutes presentation (inclusive of 5 - 10 minutes Q & A)
 - Option 3** - Power Point slides, for an approximate 15–20-minute presentation (inclusive of 5 minutes Q & A)

* A Written Article (Optional) to be considered for publication in the CARILEC's CE Industry Journal. For more information on the Journal email caribbeanelectric@carilec.org

Please send all Submissions to: Marketing and Member Services Department, at events@carilec.org (Early Submissions are highly encouraged). Receipt of your submission will be acknowledged within two days.

General: CARILEC has appointed a selection committee to determine the presentations to be delivered at its conferences. The number of presentations accepted for a conference depends on program size (the number of sessions), technical coverage (the topics to be covered), focused on the subtopics and the number and quality of presentations. The selection committee identifies the best contributions for the agenda.

Awards

Presenters will:

1. Have an opportunity to be published in [CARILEC CE Industry Journal](#).
2. Have their bio, photo and company name published on the CARILEC website.
3. Present to Caribbean Regional Utility Managers and an audience of over 60 delegates.

Criteria for Selection: Your abstract should demonstrate clearly that your presentation:

1. Will focus on the specified theme and general topics;
2. Will be of interest particularly to the target audience of the conference;
3. Will present information that is theoretically sound and accurate;
4. Will present new knowledge or experience, the substance of which has not been previously presented at a CARILEC conference (unless otherwise advised);
5. Will not be commercial in nature and will not promote specific companies, products, or services.

Full Disclosure: Third Party Compensation

All instructors and presenters are required to disclose proprietary interest in any product, instrument, device, service, or material discussed in the experience, event, or program, as well as the source of any compensation related to the presentation.

[CLICK TO ACCESS ABSTRACT SUBMISSION AND AUTHORIZATION TO PUBLISH FORM](#)

***ONLY SIGNED FORMS WILL BE ACCEPTED NO EXCEPTIONS.**